

**IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF NORTH CAROLINA  
CHARLOTTE DIVISION  
CASE NO. 3:20-CV-401-MOC-DCK**

<b>JOSHUA BROWN,</b>	)	
	)	
<b>Plaintiff,</b>	)	
	)	
<b>v.</b>	)	<b>ORDER</b>
	)	
<b>WHOLE FOODS MARKET GROUP, INC.,</b>	)	
<b>d/b/a WHOLE FOODS AT SHARON</b>	)	
<b>SQUARE,</b>	)	
	)	
<b>Defendant.</b>	)	

**THIS MATTER IS BEFORE THE COURT** on the “Plaintiff’s Motion To File Under Seal” (Document No. 33) filed January 13, 2022. This motion has been referred to the undersigned Magistrate Judge pursuant to 28 U.S.C. § 636(b), and immediate review is appropriate. Having carefully considered the motion and the record, and noting Defendant’s consent, the undersigned will grant the motion.

A party who seeks to seal any pleading must comply with the Local Rules of this Court. Local Civil Rule (“LCvR”) 6.1 provides in relevant part as follows:

**LCvR. 6.1 SEALED FILINGS AND PUBLIC ACCESS.**

**(a) *Scope of Rule.*** To further openness in civil case proceedings, there is a presumption under applicable common law and the First Amendment that materials filed in this Court will be filed unsealed. This Rule governs any party’s request to seal, or otherwise restrict public access to, any materials filed with the Court or used in connection with judicial decision-making. As used in this Rule, “materials” includes pleadings and documents of any nature and in any medium or format.

**(b) *Filing under Seal.*** No materials may be filed under seal except by Court order, pursuant to a statute, or in accordance with a previously entered Rule 26(e) protective order.

**(c) Motion to Seal or Otherwise Restrict Public Access.** A party's request to file materials under seal must be made by formal motion, separate from the motion or other pleading sought to be sealed, pursuant to LCvR 7.1. Such motion must be filed electronically under the designation "Motion to Seal." The motion must set forth:

- (1)** A non-confidential description of the material sought to be sealed;
- (2)** A statement indicating why sealing is necessary and why there are no alternatives to filing under seal;
- (3)** Unless permanent sealing is sought, a statement indicating how long the party seeks to have the material maintained under seal and how the matter is to be handled upon unsealing; and
- (4)** Supporting statutes, case law, or other authority.

Local Rule 6.1. It appears that the requirements of Local Rule 6.1(c)(1) through (4) have been adequately met.

By the instant motion, Plaintiff seeks to seal "Plaintiff's Memorandum Of Law In Opposition To Defendant's Motion For Summary Judgment" (Document No. 37) because he contends that the brief "contains direct quotes, references and describes the substantive content of Whole Foods Market Group, Inc.'s [] General Information Guide [], which Defendant marked 'confidential' and produced pursuant to" the Protective Order entered in this case (Document No. 21). (Document No. 34, p. 1). Plaintiff's motion to seal indicates that this confidential document, which is quoted and referenced throughout his response brief to Defendant's summary judgment motion, "contains Defendant's various policies, procedures, employee information, compensation and benefits information, and other competitive and propriety information." (Document No. 33, p. 2). The undersigned notes that Plaintiff has already filed a redacted version of his response brief. See (Document No. 35).

Having considered the factors provided in Local Rule 6.1(c), the Court will grant the motion to seal. Noting that the time for public response has not run to this motion, the Court will consider any objection to this Order from non-parties as an objection to the motion, requiring no additional burden for any non-party under the Federal Rules of Civil Procedure. See Local Rule 6.1(e).

**IT IS, THEREFORE, ORDERED** that “Plaintiff’s Motion To File Under Seal” (Document No. 33) is **GRANTED**. Document No. 37 shall remain under **SEAL** until otherwise ordered by this Court.

**SO ORDERED.**

Signed: January 14, 2022

  
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David C. Keesler  
United States Magistrate Judge  
